



Post-Secondary Pathway

Hartnell College > 4-Year Institutions

Hartnell College

Nursing & Allied Health:

Licensed Vocational & Registered
Nursing
Respiratory Care Practitioner
Emergency Medical Technician

Support systems for students:

Health Science/STEM Summer Bridge
Academy for College Excellence (ACE)
La Cultura Cura
Student Internships



Articulated Programs

4-year Institutions:

California State University, Monterey Bay
BS, Nursing
BS, Biology

University of California, Santa Cruz
Premedicine Major

Industry Partners: Advantacare, Clinica de Salud, Coastal Kids HomeCare, Community Hospital of the Monterey Peninsula, Dorothy's Hospitality Center, Eden Valley Care Center, Laurel Health Clinics, Medics For Life, Mee Memorial Hospital, Monterey County Health Department, Monterey Bay Oncology, Monterey/Salinas Visiting Nurse Association, Natividad Medical Center, Pacific Coast Care Center, Salinas Valley Memorial Healthcare System, Sierra Vista Regional Medical Center, St. Louise Regional Hospital



RN, VN, EMT Students (on average)

- ~150 Students served
- 47% English as second language
- 74% First to college
- 78% Rely on financial aid/scholarships
- 82% Uninsured
- 62% Underprepared: standardized exam
- 28% 93905/93906



2010-2013 On Average...

- Attrition rates
 - 16% RN; 22% VN
 - ½ remediate successfully
 - ¾ remediate successfully
- Nurses:
 - 81% are employed RN/VN
 - 72% work locally
 - 88% recommend nursing
 - 92% continuing their education





NCLEX First Time Pass Rate %		
Year	RN	LVN
2009	84	91
2010	91	90
2011	97	91
2012	97	91
2013 2014	100	93



Respiratory Care Practitioner

- 22 Students
- Recruitment
- Preprogram Readiness Assessment
- Revised Curriculum
- Clinical Partnerships
- SJSC/CSUMB Pathways



Nursing and Allied Health Selection Criteria

- Chancellor's Formula
- ATI Readiness assessment

Consider

- 2nd Language
- Special circumstances
- Veteran status
- Healthcare exposure
- Other



Student Programs

- Multicriteria Selection
- Academy for College Excellence (ACE)
- Dedicated Counselor
- Support courses
- Interprofessional Instruction Model
- Nurse Residency
- College Consortium



Closing Thoughts

- Opportunity
- Advocacy
- Flexibility
- Support
 - Innovative ideas
 - Infrastructure
 - Partnerships
- Trust Building